

LETTER OF AGREEMENT – TECHNICIAN WORKER (2024 Amendment)

BETWEEN
IBEW 1547 and AK Chapter NECA

IBEW Local 1547 and the Alaska Chapter NECA, parties to the IBEW/NECA Inside Construction Agreement, hereby agree as follows:

The purpose of this Letter of Agreement is to facilitate the employment of Technician Workers, recognizing the workforce development challenges in the electrical construction industry. Work duties of Technician Workers will be to develop a stronger knowledge with installation, management, and maintenance of various systems covered under the scope of the inside construction agreement such as but not limited to CCTV, Access Control, Alarm Systems, Security, Integration App Development, AV, and Cloud-based solutions.

1. Technician Workers may be directly hired by the employer. These workers will be required to become members of the Union as required by section 2.19 of the IBEW/NECA Inside Agreement.
2. At a minimum, each employer may hire one (1) Technician Worker. Other than the minimum allowance of one (1) Technician Worker, an employer shall not exceed a ratio of one (1) Technician worker for one (1) apprentice employed by the employer. This ratio of Technician Workers to Apprentices is not meant to find violation of the agreement where temporary circumstances exist, and a Technician Worker is employed in lieu of an apprentice.
3. **The ratio stated above will not apply to Technician Workers specializing in Bank Safes/Vaults, Locksmithing, and Mechanical Security.**
4. When utilized on projects which require payment of prevailing wages as required by Alaska Title 36 for state funded projects, or the Davis-Bacon Act for federally funded projects, Technician workers shall be paid the journeyman rate for the work being performed. In addition, when Technician Workers are utilized on properties with IBEW-signatory subcontracting requirements, they shall be paid at the journeyman rate.
5. Technician Workers shall work under the supervision of a qualified Journeyman or Foreman.
6. Wages shall be based on the Inside Journeyman wage and benefit package, at the following percentages for hours earned or credited:

< 4,000 hours:	65% (\$31.34 as of April 1, 2024)
4,001 – 8,000 hours:	75% (\$39.02 as of April 1, 2024)
8,000 – 10,000 hours:	85% (\$46.69 as of April 1, 2024)
10,000+ hours:	100%
7. Up to 10,000 hours, Alaska Electrical Trust Fund contribution rates and employee deductions for Technician Workers shall be as follows: NEBF 3%, RSP \$1.35, DB Pen \$2.00, H&W as of 4-1-2024 (\$14.40), AJEATT \$0.95, Legal \$0.15, LMCC \$0.05, AMF \$0.20. The wage and benefit rates shall become equal to the Inside Journeyman rates

after 10,000 hours have been earned or credited. The wage and benefit rates for the Technician Worker classification will be updated on April 1st and September 1st of each year of this Agreement, coinciding with the increases to the Journeyman wage and benefit rates.

8. Hours worked as a Technician Worker under the IBEW/NECA Inside Agreement shall be cumulative, regardless of the employer. Once the Technician Worker reaches an hour benchmark, they shall not have their pay reduced.
9. Except as modified by this letter, the employment of Technician Workers shall be subject to the terms and conditions of the IBEW/NECA Inside Agreement.
10. While attending employer-directed training, either in-state or out of state, Technician Workers shall be paid for such time spent in training.
11. The utilization of this Letter of Agreement is not intended to subvert or undermine the IBEW/NECA Apprenticeship program for any classification. Any abuse of the employment of Technician Workers is subject to the grievance procedure in Article 1 of the IBEW/NECA Inside Agreement and may result in the offending employer being banned from utilizing Technician Workers for a period of one (1) year.
12. Nothing will prevent an employer from utilizing this LOA on projects bid prior to ratification of this agreement.
13. This Letter of Agreement shall remain in effect during the term of the current IBEW/NECA Inside Agreement and shall expire on April 30, 2026, unless mutually agreed to extend.
14. The parties agree to meet and confer annually or within fourteen (14) days at the request of either party, whichever is sooner to discuss the effectiveness and/or abuse of this LOA.

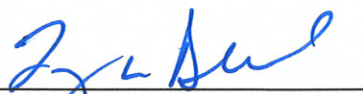
This Letter of Agreement will expire on April 30, 2026, unless mutually agreed to extend.

Signed for the Employer:

Alaska Chapter
National Electrical Contractors
Association

By: 


Jesse Hale
President

By: 


Larry Bell
Executive Manager

Signed for the Union:

Local Union 1547
International Brotherhood of Electrical
Workers

By: 

Cecil Colley III
President

By: 

Doug Tansy
Bus. Manager/Financial Sec.