



# NECA GRAM

**November 12, 2020**  
**N20-10**

**TO: ALL MEMBERS**

**FROM: LARRY BELL**  
**EXECUTIVE MANAGER**

**SUBJECT: THANKSGIVING**  
**DAY**

In accordance with ARTICLE III, Section 3.04 of the Inside Agreement, work performed on **Thursday, November 26, 2020**, will be paid at DOUBLE the regular hourly rate. Please note that according to Section 3.02 (b) of the Inside Agreement only, "Holidays, excluding Labor Day (as described 3.04) worked on public works projects, as defined in Section 3.43, will be paid at time and one-half (1 ½) of the regular hourly rate." **\*Some private work may be targeted at a reduced premium.**

In accordance with ARTICLE III, Section 3.04 of the Outside Agreement, work performed on **Thursday, November 26, 2020**, will be paid at DOUBLE the regular hourly rate.

In accordance with ARTICLE III, Section 3.04 of the Outside Telecommunications Agreement, work performed on **Thursday, November 26, 2020**, will be paid at DOUBLE the regular hourly rate.

In accordance with ARTICLE III, Section 3.2 of the Line Clearance Agreement, work performed on **Thursday, November 26, 2020**, will be paid at DOUBLE the regular hourly rate.

In accordance with Article IV, Section 4.1 of the Industry Support Agreement, work performed on **Thursday, November 26, 2020**, will be paid at DOUBLE the regular hourly rate.

In accordance with Article III, Section 3.1 of the Residential Agreement, work performed on **Thursday, November 26, 2020**, will be paid at DOUBLE the regular hourly rate.

The Chapter office will be closed on **Thursday & Friday, November 26 & 27, 2020.**