



NECA E-xclusive

MEMBERS ONLY NEWS FROM YOUR INDUSTRY ASSOCIATION

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Alaska Chapter News

Upcoming Meetings & Events

The next Board of Directors and Membership meeting will be held October 10, 2018. It is very important to let Michelle know if you will be attending the meeting or not. **Please RSVP no later than Friday, October 5, 2018** so that the Chapter may get an accurate head count for the food.

The annual meeting & holiday party will be held on December 1st. The party will once again be at Embassy Suites. Save the date!

The 2018 NECA Convention & Trade Show is in Philadelphia, PA September 29th-October 2nd. **The Chapter will be closed from September 28th-October 4th.** If you need immediate assistance, Larry and Michelle will be checking their emails while out.

Severance of Employment Form

A new Severance of Employment Form has gone out. Please replace this with the old one and forward it to anyone in your firm who fills them out. As always, you may find the form on our website [here](#).



Government Affairs

Top Three

1. [House Ways and Means Introduces, Reports Tax Reform 2.0](#)

Last week saw the introduction and approval of three bills that collectively build on the growing economic successes of the Tax Cuts and Jobs Act. These bills constitute the legislative package that will be known as "Tax Reform 2.0". The following bills constitute the Tax Reform 2.0 package:

Events

09/29-10/02/18
2018 NECA Convention & Trade Show
Philadelphia, PA

10/10/18
Board of Directors / Membership Meeting
[RSVP](#)

11/11/18
Veteran's Day

11/14/18
Board of Directors / Membership Meeting

11/22/18
Thanksgiving Day

12/01/18
Annual Board of Directors / Membership Meeting & Holiday Party in Anchorage

12/25/18
Christmas Day

01/01/19
New Year's Day

[The Protecting Family and Small Business Tax Cuts Act of 2018](#)

H.R. 6760 makes permanent all the tax breaks for individuals (and therefore S-Corps) in the tax relief from the Tax Cuts and Jobs Act – which included a nearly doubled standard deduction, a doubled Child Tax Credit, lower rates across the board, and a historic 20-percent pass-through deduction for Main Street businesses.

[The Family Savings Act of 2018](#)

H.R. 6757 is designed to make it easier for businesses to offer multiple employer retirement savings plans, while ensuring workers can easily participate in these plans. Most significantly, it includes the NECA-developed 529 legislation that will allow apprentices with such plans to use them to help offset costs for participating in the apprenticeship.

[The American Innovation Act of 2018](#)

H.R. 6756 is designed to increase innovation by simplifying the deduction for start-up firms.

2. [Additional One-Year Delay of Cadillac Tax Up Next](#)

A package of health care and employer-related bills, including a one-year delay of the “Cadillac Tax,” which would delay it to 2023, is being finalized for a vote on the House floor. In addition to the one-year Cadillac tax delay, the legislation contains a number of provisions related to providing employer relief related to the Affordable Care Act including: changes to the definition of full-time employee, repeal of the tanning tax, employer reporting changes, and retroactive delay of the employer mandate.

3. [Senate and House Leaders Finalize Water Infrastructure Agreement](#)

Last week Senate and House leaders announced agreement on a wide-reaching comprehensive water resources and water infrastructure bill. The announced text of the *America’s Water Infrastructure Act of 2018* includes four titles. Upon the agreement, the House swiftly passed the bill on September 13 by voice vote and sent it to the Senate for final consideration.

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NECAPAC

If you would like to contribute to NECAPAC for 2018, you can ask the Chapter for a NECAPAC personal or corporate contribution form, pick one up at any Chapter meeting, or click on “Learn More” below to contribute online. They are also

available on the chapter's website
<http://www.alaskaneca.org/neca-links/>

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Labor Relations

NECA + IBEW Presidential Perspectives



The latest ElectricTV.net features NECA President David Long and IBEW International President Lonnie Stephenson discussing the state of the electrical contracting industry's workforce and they call attention to recent and future initiatives providing workforce development opportunities across the country.

The expansion of new worker classifications are allowing for more men and women to join our workforce and immediately begin working. New promotional tools have been developed to modernize electrical training ALLIANCE apprenticeship schools across the country. NECA and the IBEW have also turned to the power of social media to announce local job fairs and share stories of veterans finding their home within the organized electrical industry.

Pyramiding of Overtime Rates

The Category I "Shift Clause" has a provision that states, "There shall be no pyramiding of overtime rates..." and the question comes up occasionally asking what "pyramiding" means.

Simply put, pyramiding refers to counting the same hour more than once when calculating overtime pay or applying multiple premiums to the same hour. While this is not a common occurrence today, in the mid-1970s, it was not uncommon.

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Education & Training

NASCLA Launches Nationwide Accredited Electrical Examination Program

Now available for state agency adoption, the National Association of State Contractors Licensing Agencies (NASCLA) has released the NASCLA Accredited Electrical Examination Program.

The National Electrical Contractors Association (NECA) is one of several industry stakeholders that has worked with the NASCLA to *create nationally recognized accredited trade examinations for electrical contractors and electricians*. In an effort to provide mobility for both licensed electrical contractors and electricians, NASCLA provides three separate open book electrical trade examinations through the *NASCLA Accredited Electrical Examination Program*. These exams are intended for Electrical Contractors (Master/Unlimited Electricians), Journeyman Electricians and Residential Electrician/Residential Electrical Contractors.

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ConsensusDocs to Present Free Webinar on Lean Contracting Practices Without an IPD Contract and the New Lean Addendum

Join ConsensusDocs on Sept. 28 at 1:00pm EDT for an exclusive look at the new Lean Addendum contract document and hear lean contracting best practices.

NECA has participated in the ConsensusDocs Coalition since their founding and endorses these contracts because of the fair and open way they are developed with the entire industry.

NECA Members save 20% on ConsensusDocs

Save time and money with standardized contract documents written by and for the design and construction industry. *Visit necanet.org/VAS for discount information.*

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Safety

eSafetyLine Toolbox Talks

Each month, NECA's safety website addresses a specific topic and offers downloadable materials to enable you to provide

related weekly toolbox safety talks to employees. You can also find more great safety resources here <https://esafetyline.net/neca2/>.

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