

NECA ALASKA CHAPTER

NEWS FROM THE CHAPTER

Upcoming Meetings & Events

The next Membership meeting is scheduled for April 14, 2021 starting promptly at 4:30 pm. This will be a post-pandemic-in-person catered meeting in The Megan Room, located at 6591 A St Anchorage, AK 99518, on the first floor of the Davis Constructors campus. As capacity is limited, this invitation is only extended to the Member Designees & Alternates. For catering purposes and capacity limitations, it is <u>VERY important that you RSVP</u> as soon as possible to the calendar invitation that will be going out soon.

Visit Chapter Website





GOVERNMENT AFFAIRS NEWS FROM THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

NECA Legislative Top News 03/12/2021

1. What New COVID-19 Bill Means for NECA Contractors

On Wednesday, March 10th, the House passed the **Senate Amendment to H.R. 1319** – the America Rescue Plan Act of 2021. This bill was passed through the budget reconciliation process and is the fifth COVID-19 relief bill passed by Congress since the start of the pandemic, last year. The bill authorizes \$1.9 trillion of federal spending. The following provisions were included in the final bill:

Extended Voluntary Paid Sick Leave Tax Credit – This bill extends the voluntary paid sick leave tax credit provision of The Families First Coronavirus Response Act (FFCRA) through September 30, 2021. The provision also "resets" the 10-day sick leave period after March 31, 2021. This extension contains technicalities in how it is

2021 CALENDAR OF EVENTS

04/13-14/21 Virtual NECA Now

04/14/21 Membership Meeting RSVP

05/12/21

Board of Directors / Membership Meeting TBD

05/31/21
Memorial Day

06/09/21
Board of Directors Only
Meeting

07/04/21 Independence Day

07/14/21
Board of Directors Only
Meeting

08/18/21

Board of Directors / Membership/Veteran Member/Guest/Spouse Tentative Meeting

08/19/2021
Tentative NECA Open

09/06/21 Labor Day

09/08/21
Board of Directors /
Membership Meeting

10/09-12/21 2021 NECA Convention & Trade Show Nashville, TN

10/2021

structured; employers will now be required to file a Form 7200 to receive the credit going forward.

COBRA Subsidies – The federal government will subsidize 100 percent of premiums for qualifying individuals eligible to receive COBRA coverage. Employers and plans will be able to claim a refundable tax credit against the Medicare payroll tax liability for the cost of these premiums.

Multiemployer Pension Relief – Under this legislation, much needed relief will be provided to endangered multiemployer pension plans. Key points to the multiemployer relief language are as follows:

- Qualifying plans can retain their funding zone status for plan years that begin in 2020 or 2021. A plan in endangered or critical status would not have to update its plan or schedules until the plan year beginning March 1, 2021.
- Plans in endangered or critical status would be able to extend their rehabilitation period by five years giving plans more time to improve their status through various measures.
- Creation of a Special Financial Assistance Program for critical and declining status
 plans through lump sum payments by the PBGC. The legislation includes
 numerous qualifying characteristics to receive this support, much of which will
 need to be clarified by regulatory language.

Extended Employee Retention Tax Credit (ERTC) – The ERTC was extended to apply to the third and fourth quarters of 2021. The amount of the credit remained the same as what was enacted by the Consolidated Appropriations Act (H.R.133) on Dec. 27, 2020; effective Jan. 1 through June 30, employers are allowed a 70% credit for qualified wages up to \$10,000 per quarter per employee. Generally, businesses that experience a 20% year-over-year decline in gross receipts are eligible for the credit.

Pandemic Unemployment Assistance (PUA) – The bill extends the PUA at \$300 a week through September 2021.

Economic Impact Payments – The Department of the Treasury will issue direct stimulus payments of \$1,400 for individuals, payments will be phased out completely at \$80,000 for individuals and \$160,000 for joint filers.

NECA's Look Ahead: Please note additional information and legal analysis of the pension provisions will be forthcoming upon enactment of this legislation and the administrative implementation guidance which will be released in due course. NECA Government Affairs will continue to update membership as information becomes available.

2. NECA Remains Neutral on Pro Act

Board of Directors / Membership Meeting TBD

11/10/21
Board of Directors /
Membership Meeting

11/11/21 Veteran's Day

11/25/21
Thanksgiving Day

12/04/21

Annual Board of
Directors / Membership
Meeting & Tentative
Holiday Party

12/25/21 Christmas Day

01/01/22 New Year's Day Earlier last week, the House passed H.R. 842, the <u>Protecting Right to Organize Act</u> by a slim margin. This is a top legislative priority for much of organized labor, and it garnered 225 votes with five Republicans joining the effort. Due to conflicting portions of this legislation, NECA chose to remain neutral. While we remain committed towards solving the issue of worker misclassification as the bill proposes, we hold strong concerns over language allowing for great legal action against our contractors.

NECA's Look Ahead: The outlook for this legislation as it moves to the Senate is bleak as the bill likely does not have enough support from Republican lawmakers or moderate Democrat members. NECA will continue to monitor this legislation and remain engaged in any conversations regarding the bill.



NECAPAC

NECAPAC encourages members to utilize secure online donations to ensure safe delivery of contributions. If you have never made an online contribution and would like to utilize this feature, please contact Hadlea Bothe at Hadlea.Bothe@necanet.org or 240-800-5004 for assistance in creating an online NECAPAC profile. You can also let the Chapter know and we can assist.

If you would like to contribute to NECAPAC for 2021, you can do so by <u>clicking here</u>, asking the Chapter for a NECAPAC personal or corporate contribution form, or pick one up at the Chapter. They are also available on the <u>Chapter's website</u>.

If you wish to mail in your NECAPAC contributions, please send to NECA's Capitol Hill office at: NECAPAC- 1201 Pennsylvania Ave. NW - Washington, DC 20004

You can check out NECA's take on key industry issues <u>here</u>.





EVENT UPDATES FROM THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

NECA Participating in MCSS's MEP Innovation Conference April 26-28, 2021

MCAA is hosting the leading technology conference for mechanical, electrical, sheetmetal, plumbing and service contractors and this year, it is going virtual. The MCAA 2021 MEP Innovation Conference will take place April 26–28, and NECA contractors are able to register now!

NECA is proud to work with MCAA—as well as SMACNA, PCA and MSCA—for three days of the best peer-to-peer instruction available in the industry. For the first time, members of all trade associations and their union counterparts are able to participate in the conference.

Individual registrations are \$200/person, and to help facilitate wider participation in your company, we are offering Corporate Registrations, allowing you to send up to 10 people from your company for only \$400.

Learn More and Register Now

NECA Now 2021: Have You Registered?

Registration is now open for NECA's virtual leadership conference, to be held this April 13–14. NECA Now 2021 is harnessing cutting edge technology and nationally known keynote speakers to deliver the two-day executive leadership conference focused on your professional and personal growth.

This year at NECA Now 2021, NECAPAC will be taking a new approach to our raffle for PAC donors and those involved with NECA Government Affairs. Instead of a traditional raffle, we will be holding a sweepstakes.

Sweepstakes prizes will include Coravin Model Three Wine Lover Set, Medium Big Green Egg, and the Bose Home Speaker 300.

Any contractor that donates to NECAPAC from March 2, 2021 through the last day of NECA Now 2021 will automatically be entered in the Sweepstakes. The drawing for all three prizes will be held on April 14 at 2 PM ET

Register Now





SAFETY NEWS FROM THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

OSHA Releases Response on Protecting Worker Health and Safety

OSHA has released a much-anticipated response to protect workers from COVID-19 as directed by the President Biden Executive Order on protecting worker health and safety. A COVID-19 National Emphasis Program, (NEP) has been developed, focusing on companies with the largest percentage of workers exposed to serious risk in addition to prioritizing employers that retaliate against workers who file complaints or exercise their rights as protected by federal law and regulations.

The new National Emphasis Program, while highlighting many General Industry examples and exposures, provides guidance in Inspection Procedures that will be initiated immediately as of the effective date with targeted inspections beginning two weeks later. Construction is listed in the secondary targeted industries for this COVID-19 NEP under "Appendix B, Table 1. Supplemental Industries for Non-Healthcare in Essential Critical Infrastructure" of the document.

View Program Directive

2021 NECA Safety Professionals Conference is Going Virtual

Due to the current COVID-19 pandemic, NECA has made the decision to offer the 2021 NECA Safety Professionals Conference (NSPC), virtually. Get ready to experience, engage and feel more connected than ever!

2021 NSPC will now be held virtually Tuesday, May 25, 2021 & Wednesday, May 26, 2021.

- Experience general sessions featuring industry keynotes in the top of their field.
- Learn from educational sessions in a variety of safety-focused tracks and access continuing education units.
- Engage with top exhibitors providing the best safety solutions for your company at the Trade Show.



NECAVIDEOUPDATE

UPDATES FROM THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION







NECA Members
Performing Quality Work:
March 2021

March 2021: NECA Premier Partners Offer Solutions

NECA eSafetyLine March Safety Minute





WEBINARS FROM THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

Perform Like the Boss Virtual Classroom

Wednesday, March 24, 2021 – Thursday, March 25, 2021 | 10:00 AM – 1:00 PM ET | \$200.00

This course will walk you through the main difference between the exiting electrical worker and the emerging electrical worker. What smart contractors are doing to develop the next generation electrician that will give them an edge over their competition will be discussed.

Following this course, participants will be able to:

- Identify the four core competencies lacking in most of the workforce entering the industry
- Describe the necessary steps one must take to develop core competencies in the workforce
- Discuss why traditional teaching styles are not effective on today's emerging workforce

- Identify the three mistakes we are all making with our current training
- Discuss the one critical change a contractor must make before developing their workforce Course Length: 6 Hours

Continuing Education Hours: 6

Reserve Your Spot

2021 NFPA 70E Significant Changes Webinar

Wednesday, March 24, 2021 | 2:00 PM - 3:00 PM ET | \$0.00

NFPA 70E Standard for electrical safety in the workplace is revised and updated every three years and each revised version supersedes all previous editions. The COVID-19 pandemic has changed the world relative to learning and staying current with ever-changing safety rules. The new edition of standard has incorporated to these changes by expanding specifically on priorities in NFPA 70E update training is a must for all qualified workers and safety managers keep current on electrical safety in the workplace requirements. This Webinar will help attendees identify the important changes to NFPA 70E in 2021, and clearly explain the reasons for those changes. This program is a must for those wanting to gain important insight about effectively applying the standard and achieving electrical safety in the workplace.

Course Length: 1 Hour Reserve Your Spot

Change Order Management Virtual Classroom

Wednesday, March 24, 2021 | 2:00 PM - 5:00 PM ET | \$75.00

Effective change order management can dramatically reduce a subcontractor's risk and increase profitability. This four-hour interactive course explores the change order process from a subcontractor's viewpoint and provides participants with hands on training in recognizing, scoping, pricing, and negotiating change orders. This course culminates in a mock negotiation where participants can immediately practice the skills that they have learned. Attendees to include field leaders, project administrators, project engineers, project managers, project executives, group/branch executives, financial managers, owners.

Learning Objectives:

- How to properly notify owners and general contractors of changed conditions to reserve your rights
- How to scope, price and sell a change order
- Negotiation strategies to maximize outcomes

Course Length: 3 hours

Continuing Education Hours: 2

Reserve Your Spot

