



# NECA GRAM

August 20, 2018

N18-14

TO: ALL MEMBERS

FROM: LARRY BELL  
EXECUTIVE MANAGER

SUBJECT: LABOR DAY

In accordance with ARTICLE III, Section 3.04 of the Inside Agreement, work performed on **Monday, September 3, 2018**, will be paid at **TRIPLE** the regular hourly rate. The Inside Agreement has the requirement "No work shall be performed on Labor Day except to protect life and property. Workers must have permission of the Business Manager to work on this date."

In accordance with ARTICLE III, Section 3.04 of the Outside Agreement, work performed on **Monday, September 3, 2018**, will be paid at **TRIPLE** the regular hourly rate. The Outside Agreement has the requirement "No work shall be performed on Labor Day except to protect life and property. Workmen must have permission of the Business Manager to work on this date."

In accordance with ARTICLE III, Section 3.04 of the Outside Telecommunications Agreement, work performed on **Monday, September 3, 2018**, will be paid at **TRIPLE** the regular hourly rate. The Outside Agreement has the requirement "No work shall be performed on Labor Day except to protect life and property. Workmen must have permission of the Business Manager to work on this date."

In accordance with ARTICLE III, Section 3.2 of the Line Clearance Agreement, work performed on **Monday, September 3, 2018**, will be paid at **TRIPLE** the regular hourly rate. The Line Clearance Agreement has the requirement "No work shall be performed on Labor Day except to protect life and property. Workmen must have permission of the Business Manager to work on this date."

In accordance with Article IV, Section 4.1 of the Industry Support Agreement, work performed on **Monday, September 3, 2018**, will be paid at **DOUBLE** the regular hourly rate. The Industry Support Agreement has the requirement "No work shall be performed on Labor Day except in case of emergency."

In accordance with Article III, Section 3.1 of the Residential Agreement, work performed on **Monday, September 3, 2018**, will be paid at **DOUBLE** the regular hourly rate. The Residential Agreement has the requirement "No work shall be performed on Labor Day except in case of emergency."

The Chapter office will be closed on **Monday, September 3, 2018**.